

Sustainable practises of Holms and Friends

We strive to work in a non-polluting way and operate in stable harmony with the earth's physical and ecological systems.

We take responsibility of our actions in the following fields:

The Office

Paper usage is minimized, printing is only done when absolutely necessary;
Constant use is made of two-sided printing;
The documents are all proof-read extensively before printing;
Our used office paper and other office items like used printer cartridges, are recycled;
Emphasis is placed on buying local (support our community) and green (environmentally friendly and organic);
Office material is bought in bulk;
When replacing office equipment, old ones still in working order, are donated to those in need;
Material such as e.g. packaging material is reused;
The office is well insulated;
Rain water only means of water supply;
Use only bio-degradable and pro-biotic cleaning products.

Services – Energy

Electricity supply 100% solar generated;
Hot water supply 100% purely by solar thermal heating;
Energy efficient lights are installed;
Underfloor heating done by solar thermal;
Energy efficient office appliances are used;
Passive design of building ensures minimum utilisation of appliances for heating and cooling of rooms;
By implementing these simple measures, contributes to regulating the comfort levels inside the building:
- use of blinds and curtains, thus regulating heat and radiation exposure into building;
- employee behaviour (wearing warm clothes in winter instead of going for a heater);
Natural light utilisation through optimum design eliminates the use of unnecessary electrical lights;
Plants and vegetation as well as deciduous trees are used around building for contributing towards regulating climate temperature experienced inside building;

Services – Water

Rain water harvesting is the only means of water supply;
Water savings methods are in place (grey water and recycled water from bio-digester are used for flushing toilets and in gardening);

Services – Waste Resources

Organic waste is composted and used in vegetable-, herb- and general garden;
We have a worm box where certain organic waste gets fed to the earthworms and worm tea, the liquid compost, gets distributed in the gardening mentioned above;
Green Landscaping (natural plants of region and building of swales for keeping ground water on property), is practised;
We play a leading role in eradicating of alien plants and take responsibility for the well-being of 54 ha of land.

Services - Transport

With our offices directly next to our home, we avoid morning/afternoon travelling;
Detailed record of travel distances and mode are kept to offset the pollution every year;
Company cars have good fuel economy/are hybrid;
CO₂ emissions from road travel are neutralised through tree planting projects;
All unnecessary air travel is avoided and by investing in renewable energy systems, unavoidable air travel emissions are neutralized through this actions;
By planning road trips, several purposes are usually covered with one trip;
When importing/exporting, preference is given to low-carbon options
Ship, rail, truck and as loption, air freight.

Services -Communication

Audio and web-conferencing is used rather than physical travel;
Business-wide intranet to share information, minimise notes/printed e-mails/newsletters.

Business Partners

Business associates and partners are like-minded;
An effort is made to convince other businesses to follow suit;
Information and advice on “going green” is shared.

Services and projects:

Product design and service delivery focus on the life cycle cost, rather than CAPEX based;
Long term relations with clients are built, ensuring a sustainable outcome;

Other

Employees and management are continually educated and undergo further expert training about environmental and sustainable issues;
The is a prevalent “culture” of energy-saving and environmental responsibility;

We practice what we preach!